## Portland Spring Outage Performance

Wednesday, April 08, 2009 11:43:46

AM

From: Thomas.Ensminger@dayzim.com

To: jbor13@comcast.net

Cc: Gregory.Kern@dayzim.com; David.Ruckle@dayzim.com; Mary.Nilsen@dayzim.com

Jackie,

I would like to take this opportunity to advise you of the performance level relative to your membership during the Spring Mini Overhaul at Reliant Energys Portland Station.

Please feel free to share this communication with the membership and consider this an "open" letter.

I was genuinely pleased to see not only a very high level of Productivity and Quality, but a heightened sense of Safety awareness and participation.

We collectively completed the outage, performing a lot of varying scopes absolutely incident free.

The most important thing in the work we do is send our employees home the same way they came to us. That cannot happen without the spirit of cooperation that was exemplified by your membership.

When I visited the site I was met by a work force that was smiling, loose and engaged, and that to me is an indication that the Boilermaker leadership at the foreman level right down through the ranks was such that I felt compelled to thank Local Lodge 13 for a job well done.

Please convey this to your membership, as this job sincerely did remind me of "the old days" when we got a lot of work done, and had a good time doing it.

Best Regards,

Thomas W. Ensminger

Director of Operations
Day & Zimmermann NPS