



**APPRENTICESHIP FIELD CONSTRUCTION RATES**  
**BREAKDOWN OF WAGES AND FRINGES**  
**January 1, 2011 – September 29, 2011**

<u>APPRENTICESHIP</u>	<u>WAGES</u>
1ST-6 MONTHS	65%= \$ 24.28
2ND-6 MONTHS	65%= \$ 24.28
3RD-6 MONTHS	70%= \$ 26.15
4TH-6 MONTHS	75%= \$ 28.01
5TH-6 MONTHS	80%= \$ 29.88
6TH-6 MONTHS	85%= \$ 31.75
7TH-6 MONTHS	90%= \$ 33.62
8TH-6 MONTHS	95%= \$ 35.48
100% OR JOURNEYMAN RATE	= \$ 37.35

(Special Rates must be pre-approved by Local 13 Business Manager or an Agent.)

**FRINGES**

PENSION .....	\$13.26 Per Hours Paid
ANNUITY .....	\$5.50 Per Hours Paid
HEALTH & WELFARE.....	\$8.47 Per Hours Worked
APPRENTICESHIP .....	\$0.55 Per Hours Worked
MOST.....	\$0.34 Per Hours Worked

**VACATION FUND**

**VACATION .....\$3.00 Per Hours Paid**  
**(To be deducted from hourly wages after taxes)**